TECHNO EXPERT SOLUTIONS

AN INSTITUTE FOR SPECIALIZED STUDIES!

Oracle Fusion HRMS Course Content:

Introduction to HCM Cloud

- Introduction to all Modules in HCM Cloud
- Overview and Benefits of HCM modules and processes

Understanding the User Interface

- User Interface Elements
- Basic Navigations
- Settings & Actions
- Search Pages/ Results/ Save Search Criteria
- Simplified User Interface
- Smart Navigation
- Embedded Help

Global Human Resources Cloud Overview

- Business Need for Global Human Resources
- Global Human Resoures Cloud features and capabilities overview
- Workforce Health and Safety features and capaiblities overview
- HR Help Desk features and capaiblities overview

Workforce Rewards Overview

- Business Need for Workforce Rewards
- Compensation features and capabilities overview
- Global Payroll features and capabilities overview
- Benefits features and capabilities overview
- Payroll Interface features and capabilities overview

Workforce Management Overview

- Business Need for Workforce Management

- Absence Management features and capabilities overview
- Time and Labor features and capabilities overview
- Project Portfolio and Expenses capabilitiies overview

Talent Management Cloud Overview

- Business Need for Talent Management Cloud
- Profile Management features and capabilities overview
- Career Development features and capabilities overview
- Goal Management features and capabilitiies overview
- Performance Management features and capabilities overview
- Succession Planning features and capabilities overview
- Talent Review features and capabilities overview
- Learning Cloud features and capabilities overview

Talent Acquisition Cloud Overview

- Business Need for Talent Acquisition Cloud
- Recruiting features and capabilities overview
- Onboarding features and capabilities overview
- Learn features and capabilities overview
- Sourcing features and capabilities overview

Work Life Solutions Cloud Overview

- Business Needs for Work Life Cloud
- My Brand features and capabilities overview
- My Wellness features and capabilities overview
- My Volunteering features and capabilities overview
- My Competitions features and capabilities overview

Overview of HCM Security

- Security Structure Overview
- Available Security Roles
- HCM Data Role and Security Profile Overview
- Security Console Overview

Process, Reports, and Analytics

- Overview of Oracle HCM Cloud Processes and Reporting Tools
- Overview of Schedule Process work Area
- Overview of Analystic work area and delivered analytics